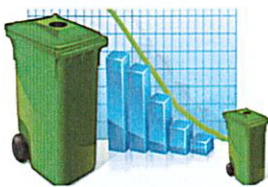


As a corporate citizen, VISION SYSTEMS GROUP is a signatory of the UN Global Compact and supports its ten principles relating to the respect of human rights, international labour standards, environmental protection and the fight against all forms of corruption since 2019.

The Group's contribution to the respect and consideration of environmental issues is part of its vocation and strategy as a corporate citizen, and is based on the ISO 14 001 certification since 2014.

In this regard, Vision Systems Group has established the following commitments:



- The optimization of waste management with the desire to reduce the quantities produced from conception to the end of life in a **Life Cycle perspective**.

- Control and reduction of energy consumption.
- The search for solutions: **thermal insulation** and **renewable energies**.



- The deployment of a **documentary and visual management** of the environment: awareness of staff, service providers and suppliers.

- Strengthening the priority action plan in terms of the environment by the **Carbon Footprint approach**.



- The implementation of a **Life Cycle Analysis approach** that will be applicable to all projects.

As for the quality system, VISION SYSTEMS GROUP is committed to providing the technical, financial and organizational means that are necessary to implement this policy, while keeping the company in balance, all in an approach of continuous improvement.

It is everyone's responsibility to contribute to this approach as a privileged actor.

Carl PUTMAN
Chief Executive Officer

